



Utah Association

of Secondary School Principals

Assistant Principal Conference



THANKSGIVING
POINT

October 30, 2008

Lehi, Utah

NATIONAL ASSOCIATION
OF SECONDARY SCHOOL
PRINCIPALS



Utah Association

of Secondary School Principals

Getting to the Principalship

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National Trends Affecting the Principalship

- 🔥 On-coming wave of retirements
- 🔥 Predicted increase in student enrollment
- 🔥 Increasing complexity of the job
- 🔥 Increased difficulty attracting qualified candidates to fill vacancies

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Real-World Leadership Development

- 🔥 How did you get to be as good as you are?
 1. Ask a partner this question.
 2. Listen to the response.
 3. Switch roles. Partner asks you question and listens to your response.
 4. Volunteers share what they heard.

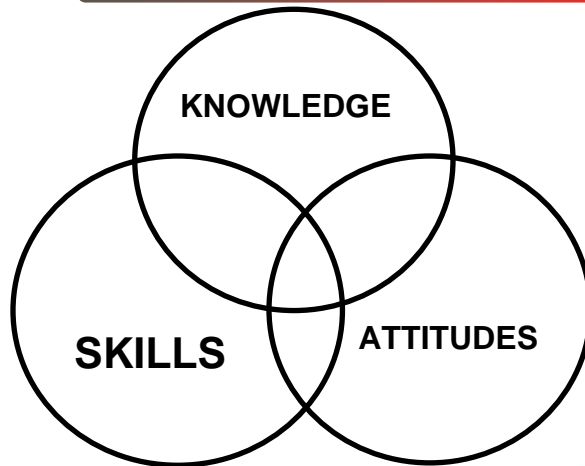
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Qualified ≠ Ready to Lead?







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Skill Dimension Areas

-  **Educational Leadership**
-  **Resolving Complex Problems**
-  **Communication Skills**
-  **Developing Self and Others**




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Educational Leadership

-  **Setting Instructional Direction**
-  **Teamwork**
-  **Sensitivity**




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Resolving Complex Problems

-  **Judgment**
-  **Results Orientation**
-  **Organizational Ability**

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Communication Skills

 **Oral Communication**

 **Written Communication**

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Developing Self and Others

 **Development of Others**

 **Understanding own
strengths and weaknesses**

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You need a PD plan that...

- 🔥 Is individualized to fit your career goals
- 🔥 Is based on analysis of your strengths and developmental needs
- 🔥 Includes structured feedback (not PCBs)
- 🔥 Ensures reflective practice
- 🔥 Is Dynamic to fit the current context
- 🔥 Provides a strong support structure (modeling, coaching, advising)

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You must become actively involved...

- 🔥 In honing PERFORMANCE
- 🔥 With important PEOPLE
- 🔥 In reflective PRACTICE
- 🔥 In finding your PLACE
- 🔥 In establishing PURPOSE

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Your professional development plan should include...

- 🔥 Assignments (on-the-job)
- 🔥 Supervisors, Mentors, Colleagues
- 🔥 Formal (courses, seminars, etc.)
- 🔥 Off-the-job
- 🔥 Others

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NASSP Sharpens Focus on Assistant Principals

“The assistant principal has one of the toughest jobs in education. We know that at least 70% of tomorrow’s principals are today’s APs. Therefore, we have to do all we can to develop them and prepare them for the responsibility they will someday assume.”

NASSP Executive Director Gerald N. Tirozzi.

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Assistant Principal Leadership Center

To assist in building the skills needed by APs to be effective in their current and future roles



Assistant Principal Leadership Center

- 🔥 mixed media resources and tools
- 🔥 interactive experiences
- 🔥 e-mail discussion list for APs
- 🔥 community of practice
- 🔥 AP-specific strand at Convention
- 🔥 blended seminar series



Assistant Principal Leadership Center

Please share your ideas about ways NASSP can better serve its AP members and attract more of you to meaningful membership.

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For more information visit

www.principals.org

or contact

Pete Reed

reedp@principals.org

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